

2017 Salary Guide

DALLAS

[Salary data reflects 2-5 years of experience within that position.]

Administrative Salary Ranges

| Administrative | Salary | Hourly |
|---------------------------------|----------------------|-------------------|
| HR Assistant | \$34,124 - \$45,804 | \$16.41 - \$22.02 |
| Administrative Assistant | \$34,043 - \$46,636 | \$16.37 - \$22.42 |
| Senior Administrative Assistant | \$38,367 - \$51,380 | \$18.45 - \$24.70 |
| Executive Assistant | \$51,174 - \$74,578 | \$24.60 - \$35.85 |
| Project Manager | \$92,602 - \$139,325 | \$44.52 - \$66.98 |

| Clerical | Salary | Hourly |
|----------------------|---------------------|-------------------|
| General Office Clerk | \$24,880 - \$32,102 | \$11.96 - \$15.43 |
| Data Entry | \$25,212 - \$33,404 | \$12.12 - \$16.06 |
| Senior Data Entry | \$31,446 - \$42,289 | \$15.12 - \$20.33 |

| Customer Service | Salary | Hourly |
|--|---------------------|-------------------|
| Call Center Representative | \$25,124 - \$35,357 | \$12.08 - \$17.00 |
| Bi-Lingual Call Center Representative | \$29,628 - \$41,584 | \$14.24 - \$19.99 |
| Customer Service Representative | \$29,951 - \$41,901 | \$14.40 - \$20.14 |
| Senior Customer Service Representative | \$34,801 - \$46,768 | \$16.73 - \$22.48 |
| Technical Services Representative | \$41,664 - \$57,078 | \$20.03 - \$27.44 |
| Customer Service Supervisor | \$48,266 - \$68,489 | \$23.21 - \$32.93 |
| Customer Service Manager | \$68,409 - \$95,867 | \$32.89 - \$46.09 |

| Receptionist | Salary | Hourly |
|-------------------|---------------------|-------------------|
| Receptionist | \$26,669 - \$35,439 | \$12.82 - \$17.04 |
| Office Supervisor | \$43,873 - \$61,325 | \$21.09 - \$29.48 |
| Office Manager | \$49,139 - \$65,916 | \$23.62 - \$31.69 |

| Accounting/Collections | Salary | Hourly |
|--------------------------------------|---------------------|-------------------|
| Credit and Collection Representative | \$29,139 - \$39,294 | \$14.01 - \$18.89 |
| Accounts Payable Clerk | \$34,101 - \$45,081 | \$16.39 - \$21.67 |
| Accounts Receivable Clerk | \$35,296 - \$46,638 | \$16.97 - \$22.42 |
| Credit Analyst | \$46,661 - \$63,751 | \$22.43 - \$30.65 |

| Medical | Salary | Hourly |
|------------------------|---------------------|-------------------|
| Medical Collections | \$29,193 - \$40,092 | \$14.04 - \$19.28 |
| Insurance Verification | \$29,304 - \$41,119 | \$14.09 - \$19.77 |
| Medical Billing | \$30,203 - \$41,675 | \$14.52 - \$20.04 |
| Medical Coder | \$34,963 - \$47,108 | \$16.81 - \$22.65 |

Light Industrial Salary Ranges

| Distribution/Warehouse | Salary | Hourly |
|------------------------|---------------------|-------------------|
| Production Worker | \$23,192 - \$31,079 | \$11.15 - \$14.94 |
| Warehouse Worker | \$25,297 - \$34,292 | \$12.16 - \$16.49 |
| Forklift Operator | \$26,016 - \$35,745 | \$12.51 - \$17.19 |
| Warehouse Supervisor | \$44,947 - \$62,528 | \$21.61 - \$30.06 |
| Warehouse Manager | \$56,415 - \$77,956 | \$27.12 - \$37.48 |

| Manufacturing | Salary | Hourly |
|-----------------------------|----------------------|-------------------|
| Maintenance Helper | \$22,894 - \$29,819 | \$11.01 - \$14.34 |
| General Labor | \$22,894 - \$29,819 | \$11.01 - \$14.34 |
| Folding Machine Operator | \$23,724 - \$31,173 | \$11.41 - \$14.99 |
| Electronic Assembler | \$25,021 - \$34,158 | \$12.03 - \$16.42 |
| Fabricator Assembler | \$24,960 - \$33,643 | \$12.00 - \$16.17 |
| Assembler | \$24,671 - \$32,946 | \$11.86 - \$15.84 |
| Bindery Operator | \$29,559 - \$40,270 | \$14.21 - \$19.36 |
| Machine Operator | \$29,702 - \$41,776 | \$14.28 - \$20.08 |
| Fabricator Metal | \$33,832 - \$46,649 | \$16.27 - \$22.43 |
| Welder | \$34,875 - \$47,861 | \$16.77 - \$23.01 |
| Press Operator - Heavy Duty | \$30,098 - \$40,903 | \$14.47 - \$19.66 |
| CNC Machinist | \$44,698 - \$62,682 | \$21.49 - \$30.14 |
| Manufacturing Manager | \$80,217 - \$110,885 | \$38.57 - \$53.31 |
| Production Manager | \$87,028 - \$120,737 | \$41.84 - \$58.05 |

| Skilled Technician | Salary | Hourly |
|------------------------------|---------------------|-------------------|
| Quality Control Technician | \$34,664 - \$47,940 | \$16.67 - \$23.05 |
| Test Technician | \$43,449 - \$59,304 | \$20.89 - \$28.51 |
| Electromechanical Technician | \$46,502 - \$66,227 | \$22.36 - \$31.84 |
| Electrical Technician | \$48,489 - \$65,720 | \$23.31 - \$31.60 |