

2017 Salary Guide

DES MOINES

[Salary data reflects 2-5 years of experience within that position.]

Administrative Salary Ranges

Administrative Assistant	Salary	Hourly
HR Assistant	\$33,616 - \$44,034	\$16.16 - \$21.17
Administrative Assistant	\$33,552 - \$44,792	\$16.13 - \$21.53
Senior Administrative Assistant	\$37,406 - \$49,021	\$17.98 - \$23.57
Executive Assistant	\$47,797 - \$67,583	\$22.98 - \$32.49
Project Manager	\$54,048 - \$69,237	\$25.98 - \$33.29

Clerical	Salary	Hourly
General Office Clerk	\$25,070 - \$31,764	\$12.05 - \$15.27
Data Entry	\$25,422 - \$33,016	\$12.22 - \$15.87
Senior Data Entry	\$31,252 - \$40,932	\$15.02 - \$19.68

Customer Service	Salary	Hourly
Call Center Representative	\$25,368 - \$34,994	\$12.20 - \$16.82
Customer Service Representative	\$29,884 - \$40,598	\$14.37 - \$19.52
Senior Customer Service Representative	\$34,279 - \$44,961	\$16.48 - \$21.62
Technical Services Representative	\$40,381 - \$54,097	\$19.41 - \$26.01
Customer Service Supervisor	\$46,096 - \$63,824	\$22.16 - \$30.68
Customer Service Manager	\$62,231 - \$85,625	\$29.92 - \$41.17

Receptionist	Salary	Hourly
Receptionist	\$26,791 - \$34,781	\$12.88 - \$16.72
Office Supervisor	\$42,146 - \$57,529	\$20.26 - \$27.66
Office Manager	\$46,863 - \$61,562	\$22.53 - \$29.60

Accounting/Collections	Salary	Hourly
Credit and Collection Representative	\$29,089 - \$38,201	\$13.99 - \$18.37
Accounts Payable Clerk	\$33,590 - \$43,386	\$16.15 - \$20.86
Accounts Receivable Clerk	\$34,657 - \$44,778	\$16.66 - \$21.53
Credit Analyst	\$42,608 - \$57,106	\$20.48 - \$27.45

Medical	Salary	Hourly
Medical Collections	\$29,182 - \$38,990	\$14.03 - \$18.74
Insurance Verification	\$29,302 - \$39,900	\$14.09 - \$19.18
Medical Billing	\$30,075 - \$40,340	\$14.46 - \$19.39
Medical Coder	\$33,098 - \$43,638	\$15.91 - \$20.98

Light Industrial Salary Ranges

Distribution/Warehouse	Salary	Hourly
Warehouse Worker	\$26,374 - \$34,888	\$12.68 - \$16.77
Forklift Operator	\$27,087 - \$36,216	\$13.02 - \$17.41
Shipping/Receiving Clerk	\$27,121 - \$36,330	\$13.04 - \$17.47
Warehouse Supervisor	\$45,008 - \$61,257	\$21.64 - \$29.45
Warehouse Manager	\$51,956 - \$70,191	\$24.98 - \$33.75

Manufacturing	Salary	Hourly
General Labor	\$23,710 - \$30,463	\$11.40 - \$14.65
Maintenance Helper	\$23,710 - \$30,463	\$11.40 - \$14.65
Folding Machine Operator	\$23,959 - \$30,984	\$11.52 - \$14.90
Production Operator	\$24,227 - \$31,907	\$11.65 - \$15.34
Assembler	\$25,880 - \$33,857	\$12.44 - \$16.28
Electronic Assembler	\$26,223 - \$34,940	\$12.61 - \$16.80
Fabricator Assembler	\$26,159 - \$34,455	\$12.58 - \$16.56
Bindery Operator	\$30,489 - \$40,411	\$14.66 - \$19.43
Machine Operator	\$30,782 - \$42,022	\$14.80 - \$20.20
Press Operator - Heavy Duty	\$31,184 - \$41,242	\$14.99 - \$19.83
Fabricator Metal	\$34,647 - \$46,565	\$16.66 - \$22.39
Welder	\$35,649 - \$47,750	\$17.14 - \$22.96
CNC Machinist	\$44,808 - \$61,453	\$21.54 - \$29.54
Manufacturing Manager	\$71,574 - \$98,591	\$34.41 - \$47.40
Production Manager	\$77,978 - \$104,144	\$37.49 - \$50.07

Skilled Technician	Salary	Hourly
Quality Control Technician	\$35,546 - \$47,933	\$17.09 - \$23.04
Electromechanical Technician	\$43,762 - \$60,769	\$21.04 - \$29.22
Test Technician	\$43,688 - \$58,598	\$21.00 - \$28.17
Electrical Technician	\$45,516 - \$60,374	\$21.88 - \$29.03